

**SOUTH FLORIDA STATE COLLEGE
DISTRICT BOARD OF TRUSTEES POLICIES**

POLICY NO. 1.07

TITLE: ALCOHOL AND DRUG-FREE CAMPUS AND WORKPLACE

LEGAL AUTHORITY: FLORIDA STATUTES: 112.0455, 1001.64

OFFICE OF PRIMARY RESPONSIBILITY: PRESIDENT'S OFFICE

The College is committed to providing an alcohol and drug-free environment for its students, employees, other campus participants, and the general public as is appropriate for an academic center of learning. In compliance with the Drug-Free Workplace Act of 1988 and Drug-Free Schools and Communities Act Amendments of 1989, (Public Law 101-226), the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by employees and students is prohibited. The consumption of alcoholic beverages is prohibited in and on College-owned property subject to very limited exceptions as set forth below.

A. Employees

1. Employees are not permitted to engage in work activities for the College while under the influence of alcohol or illegal drugs as defined in law. Criminal acts involving illegal use of alcohol or drugs shall be reported to law enforcement.
2. Any employee violating this policy shall be subject to disciplinary action including evaluation or treatment for substance abuse and the possible termination of employment.
3. Employees will be made aware, through a continuing education program, of the dangers and consequences of alcohol and other substance abuse.
4. An employee convicted of the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance or alcohol shall notify the director, human resources within five days after such conviction and shall be subject to disciplinary action including evaluation and treatment for substance abuse and the possible termination of employment.

B. Students, Other Campus Participants, and the General Public

1. Students, participants, or members of the general public should not attend classes, events, or activities of the College while under the influence of alcohol or illegal drugs as defined in law. Alcoholic

beverages are not permitted to be possessed, sold, served, or consumed by an underage student during any official College event or activity.

2. Any student violating this policy may be referred for evaluation and treatment for substance abuse and shall be subject to disciplinary action including suspension or expulsion. Students who are convicted of any drug offense must report the conviction to the dean, student services within five (5) days after such conviction.
3. Students shall be made aware, through annual awareness and education programs, of the health risks, dangers, and consequences of alcohol and other substance abuse.
4. Participants and members of the general public who violate this policy may be reported to law enforcement.

C. Exceptions

1. The president has the authority to approve or disapprove of submitted written requests to allow use, sale, and/or consumption of beer and/or wine for special community events held on College-owned property. No other types of alcoholic beverage shall be allowed. However, the president has no authority to approve of requests to allow use, sale and/or consumption of beer and/or wine at student events. Further, any approved event:
 - a. Must be in strict adherence to all local, state and federal laws
 - b. Must be managed by a licensed and insured vendor responsible for serving all alcoholic beverages
 - c. State funds shall not be used to purchase alcoholic beverages or the services to dispense and manage its consumption
 - d. Events where alcohol is served, must also serve non-alcoholic beverages and food
 - e. Compliance with all procedures associated with this policy must be met
2. The president has the authority to approve or disapprove submitted written requests to allow "wet labs" within the Criminal Justice Academy or the use of alcohol in other College programs which may require the use of alcohol strictly for educational purposes.

HISTORY: Last Reviewed: 3/27/23

Issued by District Board of Trustees: 11/16/89

Reviewed: 7/01/04, 7/01/07, 6/27/12, 3/27/23

Revised: 01/22/02, 1/28/09, 12/5/18